



Announcement of Khlong thom Provincial Police Station

Subject: Anti-Bribery Policy (Anti-Bribery Policy)
from performing duties Fiscal Year 2026

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561 Section 128 paragraph one prescribes that any state official is prohibited from accepting assets or any other benefits that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations, issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, 2021, Article 2(2) with honesty. perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have a good conscience Considering the society and Article 2(4), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and useless. Goal 1, item 1.1, is for every government agency to announce that all government officials will not accept all kinds of gifts and gratuities from Duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and common interests, accepting bribes, gifts, tokens or any other benefits that affect the performance of duties of Khlon gthom Provincial Police Station. Therefore, guidelines for anti- bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:
objective

PURPOSE

1. To prevent or reduce the opportunity to accept bribes. Conflicts of interest in various forms for police officers under the Khlon gthom Provincial Police Station
2. To encourage police officers under the Khlong thom Provincial Police Station have a
sense of Refusal to accept gifts and gratuities of any kind from performing duties.

3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the system Government to be strong and sustainable

-2-

4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribery or benefits any other

5. To set guidelines for accepting fees, entertainment or gifts of executives and police officers in Under Khlon gthom Provincial Police Station to comply with relevant laws and regulations

6. To support and enhance the implementation of the national strategy, the master plan under national strategy and a national reform plan for the prevention and suppression of corruption and misconduct it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA)

Scope of application

applicable to subordinate police officers Khlon gthom Provincial Police Station, all officers

Definition

"Bribe" means property or other benefits given to a person in order for that person to act or refrain from taking any action in the position regardless of whether it is legitimate or unlawful as desired by the payer of bribes "Gifts, gratuities or any other benefits that affect the performance of duties" means money, assets, services or any other benefits that have value and include tips, whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor Presents either in the past or while receiving them or in the future.

"Property" means things and intangible objects, which may have a price and may be held such as money, houses, cars, stocks

*Receiving property or any other benefit on an ethical basis" means accepting property or Any other benefits from relatives or persons given to each other on various occasions, usually according to customs, traditions or culture, or given according to the manners practiced in society

"relatives" means ascendants, descendants, brothers and sisters or joint father or mother Same uncle, aunt, aunt, spouse, ascendant or descendant of spouse Adopted child or adoptee.

"Any other benefit" means something of value, i.e. a discount, receiving entertainment, receiving service, training or anything else in the same way

-3 -

"Performance of duty" means an act or performance of duty by a government official. in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law The powers and duties or actions according to the powers and duties specified by law to have the authority of the police

"Supervisor" means a person who has the authority to direct, supervise, monitor and Check out the police officers under the jurisdiction.

"Subordinate" means a police officer under his affiliation. Khlon gthom Provincial Police Station, all officers besides the commander

Punishment Measures/Violations of Guidelines

1. Violation of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws Including direct supervisors who ignore wrongdoing Or acknowledge that there is an offense but do not take corrective action, with disciplinary penalties to the point of dismissal from government service

2. Lack of awareness of this policy notice and/or related laws it cannot be used as an excuse for non-compliance.

3. Supervisors under the Order of the Police Department No. 1212/2537, dated October 1, 1994, have the authority to supervise and supervise subordinates in custody to strictly adhere to and comply with this policy.

Monitoring measures

1. The Superintendent of Khlon gthom Provincial Police Station Announcement of intent to manage the agency Honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders know

2. The commander under the Police Department Order No. 1212/2537 dated October 1, 1994 has The authority and duty to supervise, follow up and inspect police officers under their supervision under their jurisdiction shall act in accordance with this announcement . In the event that an action that violates this announcement is found report to the Inspector, Khlon gthom Police Station Know as soon as possible

3. Khlon gthom Provincial Police Station will provide inspection Evaluate the implementation of this guideline annually. And arrange for the committee to review and improve the appropriate practice guidelines, or at least once a year or according to changes in various factors that are significant

-4 -

4. to the administrative department Khlon gthom Provincial Police Station Provide statistical data on receiving gifts or other benefits Along with problems, obstacles, ways to solve and report to the Superintendent of Khlon gthom Provincial Police Station, know every quarter

Complaint/Whistleblowing Channels

1. Corruption and misconduct Whistleblowing center of Khlong thom Provincial Police Station
2. By post, by making a complaint letter to the Khlong thom Provincial Police Station, No. 60 Moo 2, Khlong Thom Tai, Khlong Thom, Krabi 81120 Thailand
3. By phone no. 075 699 229
4. By fax no. 075 699 229
5. Via Email: Khlongthomkrabi@gmail.com
6. Khlong thom Provincial Police Station website [http:// www. Khlongthom krabi.police.go.th](http://www.Khlongthomkrabi.police.go.th)
7. Via Facebook page, <https://www.facebook.com/Khlongthompolicestaion>

Measures to protect petitioners and witnesses.

1. Consideration of complaints Classes of secrecy and protection of those involved shall be prescribed in accordance with the regulations on With the confidentiality of the government B.E. 2544 and submitting the matter to the agency for consideration informant and petitioner may suffer, for example, a complaint blaming officials initially considered It's an official secret. If it's an interesting card Consider only those who provide evidence. The circumstances are evident, as well as pointing out certain witnesses only The whistleblowing of influential people must conceal the name and address of the petitioner. If not concealing the name and address of the petitioner must notify the relevant agencies for acknowledgment and protection to the petitioner as follows: "Let the commander use discretion to order, as appropriate to protect the complainant, the witness and the person providing the information in the investigation Do not allow danger or injustice, that may arise from complaints Being a witness or giving such information." accused Must protect both the

petitioner and the respondent because the matter has not yet passed the fact-finding process. And it may be a bullying accusation that can cause trouble and damage, and in the case that the complainant specifies in the request to conceal or not wish to disclose the complainant's name The agency must not disclose the name of the petitioner to the agency, respondent Because the petitioner may have suffered the cause of the complaint.

-5-

2. When making a complaint Petitioners and witnesses will not be subjected to any action that affects their work duties. or Uvelihood if it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests of victims, petitioners or witnesses, such as requesting to move the workplace or method in prevention or problem solving it should be considered by the responsible person or agency as appropriate.

4. Provide protection to complainants from being bullied

This announcement is hereby issued on January 1, 2026

Police Colonel



(Prasit Yodthong)

Superintendent of Khlong thom Police Station